

# Learning Assessment Tool

Washington WIC

Annual Civil Rights Training Protecting our Participants' Rights

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1. Describe how our clinic provides meaningful access to services for participants with Limited English Proficiency (LEP) and participants with disabilities.
2. List a few WIC materials in our clinic that are printed in languages other than English.
3. Where is an “And Justice For All” poster displayed in our clinic?
4. Find materials in our clinic that include the WIC non-discrimination statement. List two of them.
5. How long does an individual have to file a Civil Rights discrimination complaint from the time the person believes discrimination occurred?
6. How long do staff have to submit the Civil Rights discrimination complaint form to the USDA Office of Civil Rights?
7. Who is our agency’s Civil Rights Coordinator?
8. Briefly describe the difference between a Civil Rights discrimination complaint and a Fair Hearing request.
9. Why does WIC collect information from applicants and participants about their race and ethnicity?
10. Locate a Race/Ethnicity tool in our clinic. Review the definitions of race categories. List the five race categories.

This institution is an equal opportunity provider.  
Washington WIC doesn't discriminate.

To request this document in another format, call 1-800-841-1410.  
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[civil.rights@doh.wa.gov](mailto:civil.rights@doh.wa.gov).

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