



WASHINGTON STATE COMMUNITY
HEALTH WORKER TASK FORCE
MEETING 2

JANUARY 15, 2019

Draft Goal and Objectives

Informed by:

- Legislative proviso from state Representative June Robinson
- Recommendations from the 2015-16 Task Force Report
- Current Task Force Leadership Team

Task Force Feedback

Process:

- Small group discussions
- Compiled and organized notes
- Discussion Analysis
 - How to implement
 - Specific wording changes

Goal: To Develop CHW Training and Education Guidelines for WA

Priority considerations:

- CHWs play a driving role in development
- Guidelines supportive of CHWs
- Training should be accessible
- Ensure community voice is heard
- Measurable
- Support a path for growth
- Expertise of existing work force
- Build on prior work and proviso

Long Goal:

Priority considerations:

- Informed by national core competencies, Regional Health Equity Councils, ASTHO, national expert groups, health outreach partners
- Supported by the Washington State Department of Health
- Employers need the support to employ CHWs in a meaningful and flexible way

Objectives

1. Develop guidelines
2. Build relationships
3. Develop actionable training and education guidelines:
 - a. Essential components of what should be taught in a core training
 - b. How various styles should be incorporated
 - c. Key organizational investments to train, integrate and retain CHWs

Objectives

Priority considerations:

- Flexible; does not force employers into an unsustainable situation
- Training available to supervisors and organizations
- Information and support for employers
- Continuing education available for CHWs

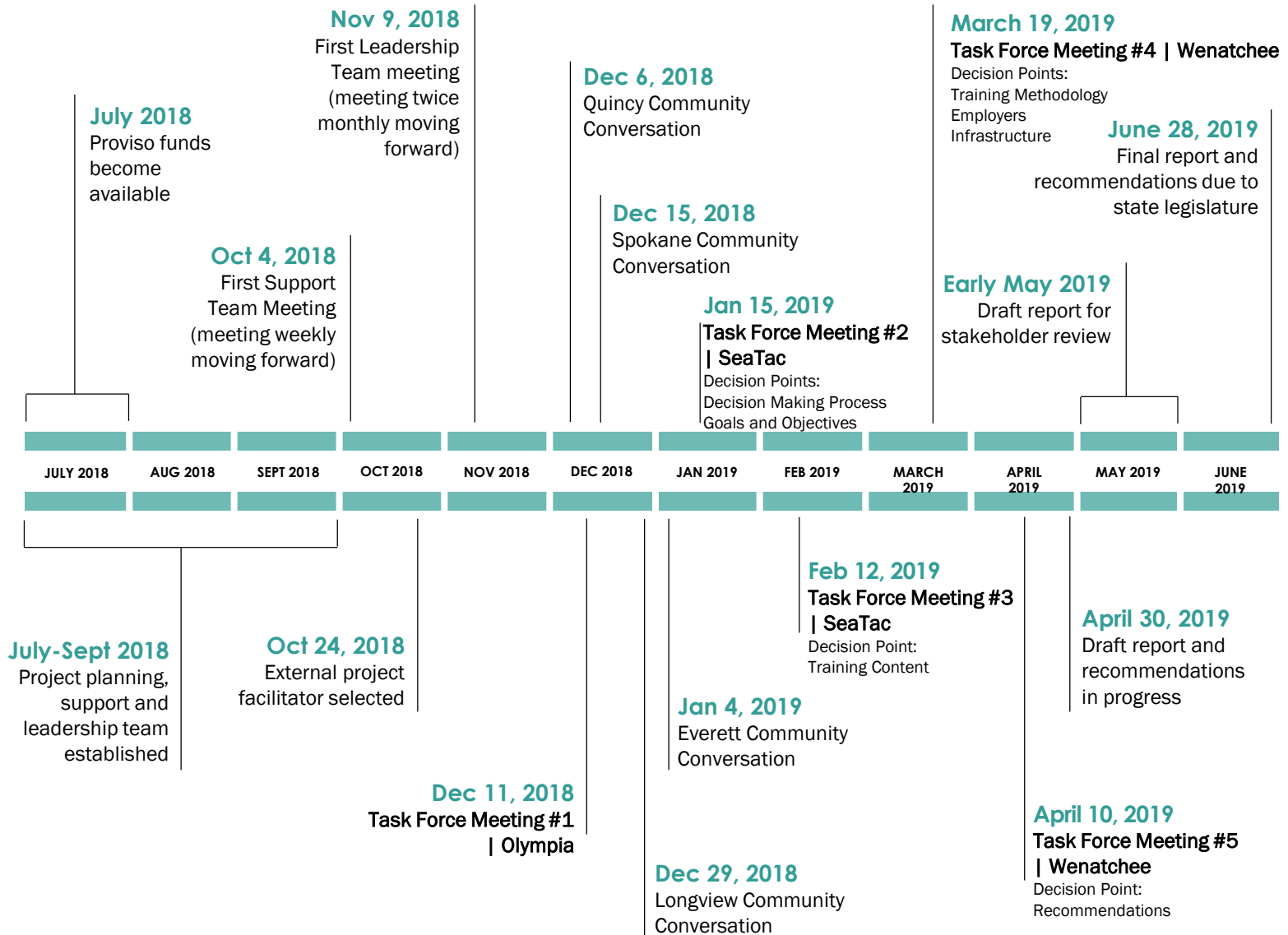
Next steps

Questions?

Anything missing?

Move forward and agree to revisit?

Community Health Worker Taskforce Timeline (2018-2019)





COMMUNITY CONVERSATIONS

2018 – 2019 CHW Task Force Meeting #2

Sharing Training and Content Themes

Four (4) Events Across the State

Presenters:

1. **Mary Jo Ybarra-Vega:** Quincy, WA 12/06/2018
2. **Benji Bittle:** Spokane, WA 12/15/2018
3. **Matti Neal & Lupe Anitema:** Longview, WA 12/29/2018
4. **Michelle DiMiscio:** Everett, WA, 1/04/2019

North Central Region- Quincy, WA

December 6, 2018

Training Content Needs & Suggestions from Meeting:

- Stanford Curriculum Diabetes Self-Management and Prevention
- Nutrition- Healthy / Ethnic Food
- Motivational Interviewing
- Managing Chronic Conditions (Hypertension, Depression HIV etc)
- Substance abuse Prevention
- Contracting as a CHW- Grant writing, fundraising
Organizational Information, business / Tax info

North Central Region- Quincy, WA

December 6, 2018

Training Content Needs Continued:

- Self Care / Self Empowerment
- Cultural Awareness
- Advocacy / Self Advocacy
- Civic Education
- Workers Rights (L & I)
- Immigration Rights
- Physical Activity
- Working with School Systems- Parent and Student Rights

Eastside, Spokane WA

December 15, 2018

Training Content Needs & Suggestions from Meeting:

- Relationship Building
- Behavioral Health, Mental Health
- Grant Writing
- Self Care
- Cultural Awareness
- Community Development & Organizing
- Navigating Local Government / Identifying Resources
- CPR / Heart Attacks / AED
- Cancer Prevention
- CHW 101 (What can / can't we do?)
- Nutrition Resources (Plan, Shop, Save & Cook)

Pierce - SWACH- Longview, WA

December 29, 2018

Training Content Needs & Suggestions from Meeting:

- Developing Relationships / Trust building
- Mental Health / ACEs / Trauma Informed Care
- Mental Health First Aid- Self Care
- Grant Writing / Fundraising
- Cultural Awareness
- Education Training
- Leadership Training
- Theory Of Change

Pierce - SWACH- Longview, WA

December 29, 2018

Training Content Needs Continued:

- Interpersonal Communication
- Financial Management / Household Budgeting
- Privacy / HIPAA
- Alzheimer's / Dementia / Parkinson's
- Child Abuse & Neglect
- Refresher Courses
- Community Specific Training

North Sound - Everett, WA

January 4, 2019

Training Content Needs & Suggestions from Meeting:

- Authentic Relationship Building
- Mental Health Training
- How to use Certified Medical Translators
- Self Care, Setting Boundaries
- Cultural Awareness / Diversity Training
- Advocacy Training
- Awareness of Alternative Medicine
- Bias Awareness
- Policy Changes
- Emerging Topics