

Post PHE Guidance for Completing Measurement and Hematology Observations

Overarching goals:

- Assure certifiers in “temporary CPA status” and new CPA trainees successfully complete the Anthropometric and Hematology training and required observations, and trainers confirm the trainee met all competencies for both areas.
- Reassess and reimagine how to complete Anthropometric and Hematology training and observations in our hybrid service environment.

This document provides:

1. Updated guidance for completing measurement and hematology observations for certifiers in temporary CPA status and new CPA trainees completing the Certifier Competency Training.

Updated observation requirements with increased flexibilities:

- We’re separating the anthropometric and hematology observations from the required appointment observations.
 - Trainers continue to observe trainees completing different appointment types for all WIC categories to assess knowledge, skills, and abilities to accurately complete certifications, mid-certification health assessments, and second nutrition education contacts (see [Certifier Competency Training Documentation form](#)).
 - Trainers complete measurement and hematology observations during a certification or mid-certification health assessment appointment or at a separate time. All observations of measurements and hematology must be done in person.
- We’ve reduced the required number of observations for measurements and hematology per category and age.
 - Trainers must assure that the trainee demonstrates accurate techniques for the required number of observations.
 - For example, four measurement observations are required for infants. If the trainee demonstrates accurate technique for three measurements and doesn’t demonstrate accurate techniques for the fourth observation, the trainer needs to observe another measurement (or more) until there are four accurate measurement observations completed.
 - See the new Measurement and Hematology Observation Documentation Log (shared during the August webinar).
- We’re separating out the hematology observations for Hemocue invasive tests and Massimo non-invasive tests.
 - Trainers complete the required observations based on the agency’s use of Hemocue and/or Massimo tests.
 - If your agency doesn’t perform these tests, document in the Notes section: no medical delegator or doesn’t use Massimo.
- We’ll allow remote observations for remote appointments without measurements and hematology. However, all observations of measurements and hematology must be done in-person and can be done on other participants separate from those observed for remote appointments.
- We’ll be revising the Certifier Competency Training Documentation form to reflect these changes. In the meantime, document completed observations on the new Measurement and Hematology Observation Log.
 - See the Updated Post PHE Guidance – Documenting Anthropometric and Hematology Training and Observations

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